

GIANNETTI CONTRACTING CORPORATION

EMPLOYMENT APPLICATION

POSITION APPLIED FOR: _____

Date of Application: _____

Social Security Number: _____

I am seeking a full-time position: Yes No

Equal access to programs, services and employment is available to all persons. Those applicants requiring reasonable accommodation to the application and/or interview process should notify a representative of the Human Resources Department.

Are you able to perform the essential functions of the position with or without accommodations? Yes No

Are you able to provide a valid Florida Drivers License? Yes No

Full Name (Last)	(First)	(Middle)
Home Address	(City)	(State) (Zip Code)
Phone Numbers	(Home)	(Work) (Cell)
Best time to contact you is _____ AM _____ PM		
Are you able to meet the attendance requirements of the position?		<input type="checkbox"/> Yes <input type="checkbox"/> No
Are you available to work overtime if required? In no, please explain:		<input type="checkbox"/> Yes <input type="checkbox"/> No
Have you ever been bonded?		<input type="checkbox"/> Yes <input type="checkbox"/> No

EDUCATIONAL HISTORY

Schools	Name & Location	Major	Degree or Certificate	Date Completed
High				
Technical				
Undergraduate College				
Graduate				
Training				

GENERAL INFORMATION / PERSONAL INTEREST

List below any extra-curricular activities, specialized training, apprenticeship, and skills:

Driver's License #:	Expiration date:	State:
Class		

List below any foreign languages you can read, speak, and/or write:			
	FLUENT	GOOD	FAIR
READ			
SPEAK			
WRITE			

PERSONAL REFERENCES
(Do not include relatives or previous employers)

Name:	Address:	Phone No.:

EMPLOYMENT HISTORY

READ CAREFULLY: Starting with your present or most recent employer, working backwards, account for all time, including periods of unemployment. Include five (5) years of employment history. (Attach resume if necessary)			
Employer:	Dates Employed		Duties / Responsibilities
	From	To	
Address:			
Telephone No.:	Base Wage / Salary		
	Start	Final	
Job Title			
Explain Reason for Leaving	Supervisor		

Employer:	Dates Employed		Duties / Responsibilities
	From	To	
Address:			
Telephone No.:	Base Wage / Salary		
	Start	Final	
Job Title			
Explain Reason for Leaving	Supervisor		

Employer:	Dates Employed		Duties / Responsibilities
	From	To	
Address:			
Telephone No.:	Base Wage / Salary		
	Start	Final	

Job Title			
Explain Reason for Leaving	Supervisor		

Employer:	Dates Employed		Duties / Responsibilities
	From	To	
Address:			
Telephone No.:	Base Wage / Salary		
	Start	Final	
Job Title			
Explain Reason for Leaving	Supervisor		

PERSONAL DATA

U.S. Citizen: <input type="checkbox"/> Yes <input type="checkbox"/> No In no, Visa or Alien Resignation No.:						
Have you ever been convicted of a criminal offense, pled no contest to a charge or agreed to enter into a pre-trial diversion or similar program in lieu of criminal prosecution for any crime, other than a minor traffic violation?						
<input type="checkbox"/> Yes <input type="checkbox"/> No If "yes", list convictions, dates and locations below:						
<table border="1" style="width: 100%;"> <thead> <tr> <th style="width: 35%;">Conviction</th> <th style="width: 35%;">Date</th> <th style="width: 30%;">Location</th> </tr> </thead> <tbody> <tr> <td> </td> <td> </td> <td> </td> </tr> </tbody> </table>	Conviction	Date	Location			
Conviction	Date	Location				

I hereby affirm and represent that all of the above information is true and correct. If I am employed and it is later determined any information is false or misleading, I recognize the misrepresentation or omission will be considered cause for immediate termination from employment.

By submitting this Application, I authorize the Employer to contact any of persons or organizations listed in this Application above (e.g., personal references, employers, educational institutions) so that Employer may verify the accuracy of any of the information I have provided herein. I hereby release from liability the Employer and its representatives from obtaining all such information as well as all other persons or organizations who provided such information.

It is the policy of Employer to provide an equal opportunity for employment to all applicants. Employer does not unlawfully discriminate on the basis of race, color, creed, pregnancy, religion, sex, national origin, age, disability, veteran status, or marital status. Employer complies with all provisions of applicable federal, state, and local equal opportunity laws, orders, rules and regulations and will cooperate with all agencies established under such laws in guaranteeing compliance.

Nothing contained in or implied by this Application creates or shall be deemed to create or constitute a contractual obligation to be employed by Employer. Any employment by Employer is at-will. No oral statement made by any representative of Employer concerning any term or condition of employment shall be regarded as or constitute a promise or a contract between Employer and Employee. This Application is not intended to create an expectation of employment for a specified time period or duration.

WAIVER

Giannetti Contracting Corp. is committed to maintaining a Drug Free Workplace.

I agree to submit to a physical examination which I must successfully pass before being finally processed for employment, and I also agree that in the event that I shall be employed by Giannetti Contracting Corp., I will submit to further physical examinations when requested. I also agree to undergo a screening for illegal drugs prior to and during my employment with Giannetti Contracting Corp. I authorize the investigation of all information contained in this application, and I understand that if the results of such investigation are not satisfactory in the judgment of Giannetti Contracting Corp., any offer of employment made by Giannetti Contracting Corp. may be withdrawn. If I have been employed, and if in the judgment of Giannetti Contracting Corp., a misrepresentation has been made by me herein, my employment may be terminated immediately without any obligation or liability to Giannetti Contracting Corp., other than for payment at the rate agreed upon for services actually rendered.

X

Signature

Date

I represent and warrant that I have read and fully understand the foregoing and seek employment under these conditions.

Signature of Applicant: _____ Date: _____

Email address (please print clearly) _____

Phone number: _____